School Plan for Student Achievement (SPSA)

School Name	County-District-School	Schoolsite Council	Local Board Approval
	(CDS) Code	(SSC) Approval Date	Date
Manor Elementary School	21750026024277	12/12/24	

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Manor Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program Additional Targeted Support and Improvement Title I

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

Table of Contents

SPSA Title Page	1
Table of Contents	2
Plan Description	4
Educational Partner Involvement	4
Resource Inequities	4
Comprehensive Needs Assessment Components	4
California School Dashboard (Dashboard) Indicators	4
Other Needs	5
School and Student Performance Data	6
Student Enrollment	6
CAASPP Results	8
ELPAC Results	12
Student Population	15
Overall Performance	17
Academic Performance	18
Academic Engagement	23
Conditions & Climate	25
Goals, Strategies, & Proposed Expenditures	27
Goal 1	27
Goal 2	29
Goal 3	31
Budget Summary	33
Budget Summary	33
Other Federal, State, and Local Funds	33
Budgeted Funds and Expenditures in this Plan	34
Funds Budgeted to the School by Funding Source	34
Expenditures by Funding Source	34
Expenditures by Budget Reference	34
Expenditures by Budget Reference and Funding Source	34
Expenditures by Goal	34
School Site Council Membership	35
Recommendations and Assurances	36
Instructions	37
Appendix A: Plan Requirements	44
Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements	47
Appendix C: Select State and Federal Programs	50

Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Manor Elementary School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program Additional Targeted Support and Improvement Title I

Our plan aligns with our LCAP goals, identifying needs for instructional interventions, and developing effective curricular practices and engagement for all stakeholders. Our plan additionally seeks to address attendance issues through our ATSI work with MCOE.

Educational Partner Involvement

How, when, and with whom did Manor Elementary School consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The RVSD has a number of teams that provide opportunities for our educational partners to share their input including Teacher Leadership Team (DLITE), Parent/Guardian Equity Task Force, Parent Club and Site Council, Round Table, Superintendent's Council, and Superintendent and Principal chats.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

Manor does not experience any resource inequities. Manor has 14% socio-economically disadvantaged students and 10% ELL students. Manor is also considered a Title 1 school. The RVSD District allocates funds and resources to Manor based on differences in need from the other schools.

Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

No performance indicator was in the Red or Orange performance category.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

Suspension rate for All Students was at the Blue level. The level for White Students was Yellow which is two levels below that.

Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Manor Elementary School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

	Stu	dent Enrollme	ent by Subgrou	р				
	Per	cent of Enrollr	nent	Number of Students				
Student Group	21-22	22-23	23-24	21-22	22-23	23-24		
American Indian	0.89%	0.85%	0.87%	2	2	2		
African American	%	0%	%		0			
Asian	3.56%	5.93%	4.35%	8	14	10		
Filipino	0.44% 0.42%		0.87%	1	1	2		
Hispanic/Latino	18.67%	16.53%	13.91%	42	39	32		
Pacific Islander	%	0%	%		0			
White	64.89%	65.25%	68.26%	146	154	157		
Two or More Races	11.56%	11.02%	11.74%	26	26	27		
Not Reported	%	0%	%		0			
		Tot	tal Enrollment	225	236	230		

Enrollment By Student Group

Enrollment By Grade Level

	Student Enrollme	nt by Grade Level								
Quanta	Number of Students									
Grade	21-22	22-23	23-24							
Kindergarten	49	49	30							
Grade 1	32	43	41							
Grade 2	36	33	40							
Grade3	35	37	30							
Grade 4	40	33	37							
Grade 5	33	41	37							
Total Enrollment	225	236	230							

Conclusions based on this data:

- **1.** District-wide enrollment has seen a decline, particularly post-pandemic. Manor enrollment has increased slightly over the last two years.
- 2. The Hispanic population has slightly decreased over the last three years.
- 3. Kindergarten enrollment has slightly increased over the last two years.

English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment										
Of a loss of Opener	Num	ber of Stud	lents	Percent of Students						
Student Group	21-22	22-23	23-24	21-22	22-23	23-24				
English Learners	22	25	20	8.30%	9.8%	8.7%				
Fluent English Proficient (FEP)	10	7	4	3.20%	4.4%	1.7%				
Reclassified Fluent English Proficient (RFEP)				5.6%						

Conclusions based on this data:

1. The number of MLL students has remained at about 20.

CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's Smarter Balanced Assessment System web page for more information.

	Overall Participation for All Students												
Grade	# of St	udents E	nrolled	# of Students Tested			# of Students with Scores			% of Enrolled Students Tested			
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	
Grade 3	35	36	30	33	36	29	33	36	29	94.3	100.0	96.7	
Grade 4	40	33	36	39	32	36	39	32	36	97.5	97.0	100	
Grade 5	35	41	36	35	38	36	35	38	36	100.0	92.7	100	
All Grades	110	110	102	107	106	101	107	106	101	97.3	96.4	99	

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean	Scale	Score	% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2472.	2468.	2456.	48.48	44.44	34.48	18.18	19.44	17.24	21.21	25.00	37.93	12.12	11.11	10.34
Grade 4	2496.	2498.	2517.	33.33	28.13	41.67	23.08	34.38	36.11	28.21	18.75	8.33	15.38	18.75	13.89
Grade 5	2559.	2503.	2560.	42.86	18.42	44.44	28.57	36.84	33.33	17.14	15.79	11.11	11.43	28.95	11.11
All Grades	N/A	N/A	N/A	41.12	30.19	40.59	23.36	30.19	29.70	22.43	19.81	17.82	13.08	19.81	11.88

Reading Demonstrating understanding of literary and non-fictional texts												
Orredo Laval	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard					
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24			
Grade 3	30.30	41.67	*	60.61	50.00	*	9.09	8.33	*			
Grade 4	23.08	34.38	19.44	69.23	56.25	66.67	7.69	9.38	13.89			
Grade 5 34.29 21.05 33.33 57.14 55.26 61.11 8.57 23.68 55.26												
All Grades	28.97	32.08	26.73	62.62	53.77	62.38	8.41	14.15	10.89			

Writing Producing clear and purposeful writing											
Que de Levrel	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard		
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	39.39	16.67	*	42.42	69.44	*	18.18	13.89	*		
Grade 4	25.64	25.00	33.33	61.54	56.25	55.56	12.82	18.75	11.11		
Grade 5	28.57	18.42	41.67	62.86	63.16	52.78	8.57	18.42	5.56		
All Grades	30.84	19.81	33.66	56.07	63.21	55.45	13.08	16.98	10.89		

	Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below												
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24			
Grade 3	27.27	19.44	*	57.58	66.67	*	15.15	13.89	*			
Grade 4	12.82	18.75	25.00	79.49	68.75	63.89	7.69	12.50	11.11			
Grade 5	34.29	5.26	13.89	62.86	81.58	77.78	2.86	13.16	8.33			
All Grades	24.30	14.15	20.79	67.29	72.64	69.31	8.41	13.21	9.90			

Research/Inquiry Investigating, analyzing, and presenting information											
Orre de Lavrel	% At	ove Stan	dard	% At o	r Near Sta	andard	% Be	% Below Standard			
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	24.24	27.78	*	69.70	72.22	*	6.06	0.00	*		
Grade 4	25.64	21.88	27.78	69.23	71.88	69.44	5.13	6.25	2.78		
Grade 5 34.29 15.79 19.44 54.29 68.42 75.00 11.43 15.79 5.56											
All Grades											

Conclusions based on this data:

1. The overall ELA performance of Manor students improved by 10% from 22-23 to 23-24.

2. More students exceeded in writing than any other ELA domain.

3. Research and Inquiry had the lowest percentage of students in the below standard category.

CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's <u>Smarter Balanced Assessment System</u> web page for more information.

	Overall Participation for All Students													
Grade	# of St	udents E	nrolled	# of St	tudents 1	Fested	# of Students with Scores			% of Enrolled Students Tested				
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24		
Grade 3	35	36	30	33	36	29	33	36	29	94.3	100.0	96.7		
Grade 4	40	33	36	40	33	36	40	33	36	100.0	100.0	100		
Grade 5	35	41	36	34	40	36	33	40	36	97.1	97.6	100		
All Grades	110	110	102	107	109	101	106	109	101	97.3	99.1	99		

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

				C	Overall	Achiev	vement	for All	Studer	nts					
Grade	Mean	Scale	Score		Standa xceede		%	Standa Met	ard		Standa early M			Standa Not Me	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	2458.	2478.	2464.	27.27	30.56	34.48	39.39	38.89	27.59	21.21	22.22	24.14	12.12	8.33	13.79
Grade 4	2464.	2487.	2506.	15.00	18.18	25.00	30.00	39.39	38.89	32.50	24.24	22.22	22.50	18.18	13.89
Grade 5	2563.	2495.	2543.	42.42	20.00	36.11	24.24	15.00	30.56	21.21	27.50	16.67	12.12	37.50	16.67
Grade 11			_												
All Grades	N/A	N/A	N/A	27.36	22.94	31.68	31.13	30.28	32.67	25.47	24.77	20.79	16.04	22.02	14.85

	Applying		-	ocedures cepts and		ures									
	Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24						
Grade 3	45.45	38.89	*	42.42	52.78	*	12.12	8.33	*						
Grade 4	17.50	27.27	30.56	55.00	51.52	50.00	27.50	21.21	19.44						
Grade 5	36.36	12.50	33.33	48.48	55.00	36.11	15.15	32.50	30.56						
Grade 11															
All Grades	32.08	25.69	31.68	49.06	53.21	47.52	18.87	21.10	20.79						

Using appropriate			-	eling/Data e real wo	-		ical probl	ems	
Ore de Lavrel	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	36.36	36.11	*	48.48	55.56	*	15.15	8.33	*
Grade 4	25.00	24.24	38.89	47.50	57.58	44.44	27.50	18.18	16.67
Grade 5	39.39	22.50	30.56	54.55	57.50	55.56	6.06	20.00	13.89
All Grades	33.02	27.52	35.64	50.00	56.88	49.50	16.98	15.60	14.85

Demo	onstrating			Reasonir mathem		clusions			
	% At	ove Stan	ndard	% At o	r Near Sta	andard	% Ве	low Stan	dard
Grade Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 3	21.21	36.11	*	66.67	61.11	*	12.12	2.78	*
Grade 4	15.00	15.15	27.78	60.00	66.67	63.89	25.00	18.18	8.33
Grade 5	33.33	7.50	36.11	63.64	60.00	58.33	3.03	32.50	5.56
All Grades	22.64	19.27	33.66	63.21	62.39	59.41	14.15	18.35	6.93

Conclusions based on this data:

1. Overall, in Math our students improved 14 percentage points from 22-23 to 23-24.

2. 20% of Manor students performed below standard in Concepts and Procedures.

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's <u>English Language Proficiency Assessments for California (ELPAC)</u> web page or the <u>ELPAC.org</u> website for more information about the ELPAC.

		Nu	mber of	ELPAC Students		ive Asse an Scale			tudents			
Grade		Overall		Ora	al Langu	age	Writt	en Lang	uage	-	lumber o dents Te	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
к	*	*	*	*	*	*	*	*	*	*	6	4
1	*	*	*	*	*	*	*	*	*	*	*	4
2	*	*	*	*	*	*	*	*	*	7	*	*
3	*	*	*	*	*	*	*	*	*	*	6	*
4	*	*	*	*	*	*	*	*	*	6	*	*
5	*	*	*	*	*	*	*	*	*	*	6	*
All Grades										24	24	17

ELPAC Results

		Pe	rcentag	ge of St	tudents	Over at Ead	all Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4	Ļ		Level 3	5		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
К	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	12.50	20.83	41.18	54.17	16.67	29.41	16.67	41.67	29.41	16.67	20.83	0.00	24	24	17

		Pe	rcentag	ge of St	tudents		l Lang ch Perf	-	ce Leve	el for A	II Stud	ents			
Grade		Level 4	Ļ		Level 3	5		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
к	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	62.50	20.83	64.71	16.67	50.00	11.76	12.50	12.50	23.53	8.33	16.67	0.00	24	24	17

		Pe	rcenta	ge of S	tudents	Writt s at Ead	en Lan ch Perf		ce Leve	el for A	II Stud	ents			
Grade		Level 4	Ļ		Level 3	;		Level 2	2		Level 1			al Num Studer	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
к															*
1	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	0.00	8.33	17.65	16.67	8.33	35.29	37.50	45.83	35.29	45.83	37.50	11.76	24	24	17

		Percent	age of Si	tudents I		ing Dom in Perfo		_evel for	All Stud	ents		
Grade	Wel	ll Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g		tal Numb f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
К	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	45.83	16.67	70.59	45.83	70.83	29.41	8.33	12.50	0.00	24	24	17

		Percent	age of St	tudents l		ing Dom in Perfo		_evel for	All Stud	ents		
Grade	We	ll Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g	-	tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
К	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	70.83	33.33	52.94	20.83	50.00	35.29	8.33	16.67	11.76	24	24	17

		Percent	age of S	tudents		ng Doma in Perfo		_evel for	All Stud	ents		
Grade	We	ll Develo	ped	Somev	vhat/Mod	lerately	E	Beginnin	g		tal Numl f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
к	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	4.17	8.33	5.88	33.33	45.83	70.59	62.50	45.83	23.53	24	24	17

		Percent	age of S	tudents I		ng Doma in Perfo		_evel for	All Stud	ents		
Grade	Wel	ll Develo	ped	Somew	/hat/Mod	lerately	E	Beginnin	g	-	tal Numb f Studen	
Level	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
К	*	*	*	*	*	*	*	*	*	*	*	*
1	*	*	*	*	*	*	*	*	*	*	*	*
2	*	*	*	*	*	*	*	*	*	*	*	*
3	*	*	*	*	*	*	*	*	*	*	*	*
4	*	*	*	*	*	*	*	*	*	*	*	*
5	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	8.33	4.17	29.41	62.50	70.83	64.71	29.17	25.00	5.88	24	24	17

Conclusions based on this data:

1. The percentage of students with an overall score of Level 4 increased by about 7% points from last year.

2. The percentage of students in level 4 for Reading increased by about 4% points from last year.

3. The percentage of students in level 4 Speaking domain decreased significantly from last year.

Student Population

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

	2023-24 Stud	ent Population	
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
230	15.2%	8.7%	0.0%
Total Number of Students enrolled in Manor Elementary School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2023-24 Enrollment	for All Students/Student Group	
Student Group	Total	Percentage
English Learners	20	8.7%
Foster Youth	0	0.0%
Homeless	0	0.0%
Socioeconomically Disadvantaged	35	15.2%
Students with Disabilities	26	11.3%

Enrollme	ent by Race/Ethnicity	
Student Group	Total	Percentage
African American	0	0.0%
American Indian	2	0.9%
Asian	10	4.3%
Filipino	2	0.9%
Hispanic	32	13.9%
Two or More Races	27	11.7%
Pacific Islander	0	0.0%
White	157	68.3%

Conclusions based on this data:

1. 15% of Manor students are socioeconomically disadvantaged.

- 2. 8.7.% of Manor students are English Learners.
- **3.** 11.7% of Manor Students are two or more races.

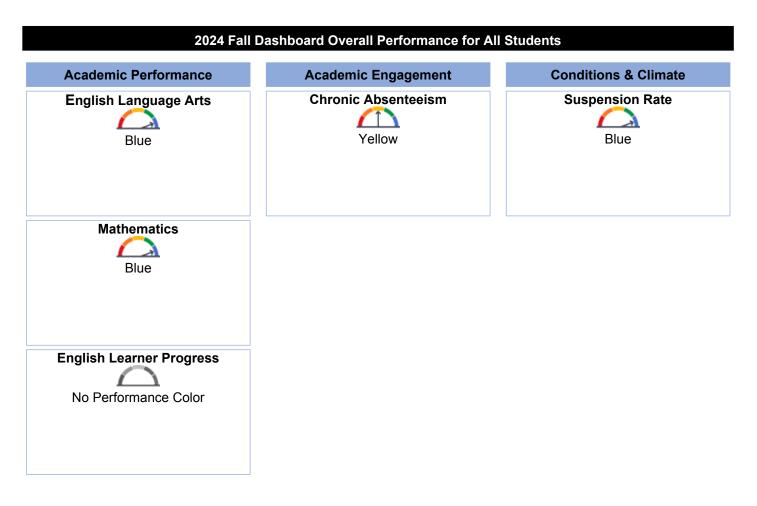
Overall Performance

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."





Conclusions based on this data:

- 1. Overall ELA performance was in the highest category (blue)
- 2. Overall Math Performance was highest category (blue)
- 3. Chronic Absenteeism has moved from the red to the yellow in one year.

Academic Performance English Language Arts

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."





Lowest Performance

This section provides number of student groups in each level.

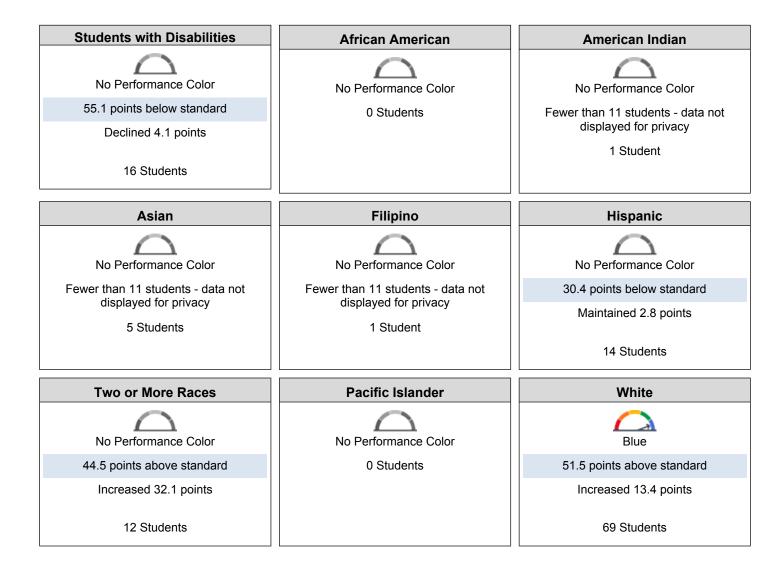
	2024 Fall Dashbo	ard English Language A	Arts Equity Report	
Red	Orange	Yellow	Green	Blue
0	0	0	0	1

This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard Engl	ish Language Arts Performance for A	II Students/Student Group
All Students	English Learners	Long-Term English Learners
Blue	No Performance Color	No Performance Color
43.8 points above standard	Fewer than 11 students - data not	0 Students
Increased 21.9 points	displayed for privacy 10 Students	
101 Students		
Foster Youth	Homeless	Socioeconomically Disadvantaged
No Performance Color	No Performance Color	No Performance Color
0 Students	0 Students	
0 Students	0 Students	8 points below standard
		Increased 31.4 points 18 Students

Blue

Highest Performance



Conclusions based on this data:

- 1. All students decreased 21.9 points in ELA.
- 2. Socio-economic students increased 31.4 points, only 8 away from standard.
- 3. Students with disabilities declined 4.1 points

Academic Performance Mathematics

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."





Lowest Performance

This section provides number of student groups in each level.

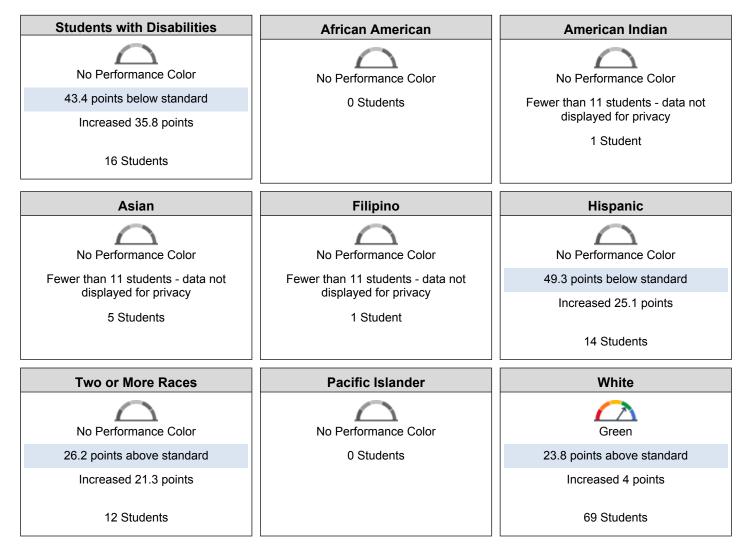
	2024 Fall Da	shboard Mathematics E	quity Report	
Red	Orange	Yellow	Green	Blue
0	0	0	1	0

This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard	Mathematics Performance for All Stu	idents/Student Group
All Students	English Learners	Long-Term English Learners
Blue	No Performance Color	No Performance Color
21.6 points above standard	Fewer than 11 students - data not	0 Students
Increased 17.1 points	displayed for privacy 10 Students	
101 Students		
Foster Youth	Homeless	Socioeconomically Disadvantaged
Foster Youth	Homeless	Socioeconomically Disadvantaged
Foster Youth No Performance Color	Homeless No Performance Color	Socioeconomically Disadvantaged
\square	\square	\square
No Performance Color	No Performance Color	No Performance Color

Blue

Highest Performance



This section provides additional information on distance from standard for current English learners, prior or Reclassified English learners, and English Only students in mathematics

2024 Fall Dashboa	rd Mathematics Data Comparisons fo	r English Learners
Current English Learner	Reclassified English Learners	English Only
0 Students	0 Students	0 Students

Conclusions based on this data:

All students increased 17.1 points
 Low Socio-economic students increased 5 points.
 Hispanic students increased 25 points.

Academic Performance English Learner Progress

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2024 Fall Dashboard English Learner Progress Indicator		
English Learner Progress	Long-Term English Learner Progress	
\cap	\cap	
No Performance Color	No Performance Color	
76.9% making progress.	making progress.	
Number Students: 13 Students	Number Students: 0 Students	

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2024	Fall Dashboard Student Engl	lish Language Acquisition Re	esults
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
23.1%	0%	7.7%	69.2%

Conclusions based on this data:

- 1. 76.9% of ELLs are making progress.
- 2. Almost 70% of ELLs progressed at least 1 level.

Academic Engagement Chronic Absenteeism

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."







ireen



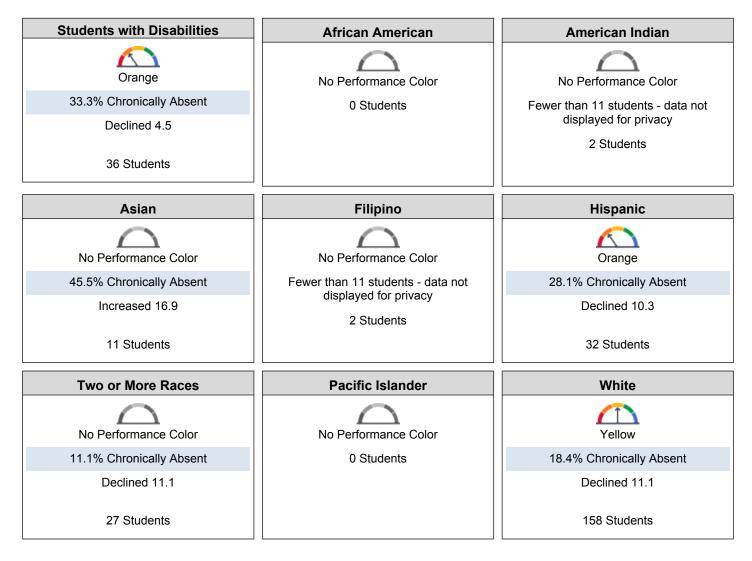
Lowest Performance

This section provides number of student groups in each level.

	2024 Fall Dashbo	ard Chronic Absenteei	sm Equity Report	
Red	Orange	Yellow	Green	Blue

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2024 Fall Dashboard Chro	onic Absenteeism Performance for All	Students/Student Group
All Students	English Learners	Long-Term English Learners
Yellow	No Performance Color	No Performance Color
19.8% Chronically Absent	50% Chronically Absent	0 Students
Declined 10.3	Increased 9.3	
232 Students	20 Students	
Foster Youth	Homeless	Socioeconomically Disadvantaged
		Socioeconomically Disadvantaged
Foster Youth No Performance Color Fewer than 11 students - data not	Homeless	
Foster Youth No Performance Color	Homeless No Performance Color	Orange



Conclusions based on this data:

- 1. The percentage of all students who are chronically absent decreased by 10%.
- 2. The percentage of socio-economically disadvantaged students who are chronically absent decreased by 14.9%
- **3.** The percentage of Hispanic students who are chronically absent decreased by 11%.

Conditions & Climate Suspension Rate

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words "No Performance Color."





Yellow





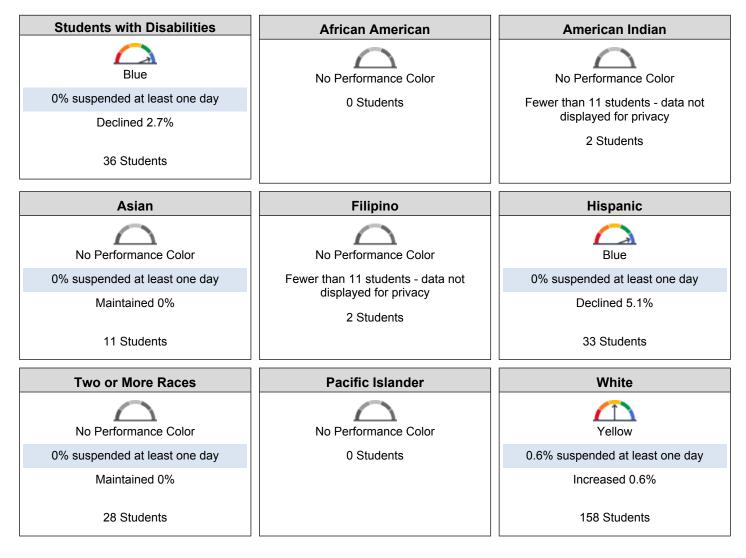
Lowest Performance

This section provides number of student groups in each level.

2024 Fall Dashboard Suspension Rate Equity Report				
Red	Orange	Yellow	Green	Blue
0	0	1	0	3

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2024 Fall Dashboard Suspension Rate for All Students/Student Group			
All Students	English Learners	Long-Term English Learners	
Blue	No Performance Color	No Performance Color	
0.4% suspended at least one day	0% suspended at least one day	0 Students	
Declined 0.4%	Maintained 0%		
234 Students	20 Students		
Foster Youth	Homeless	Socioeconomically Disadvantaged	
No Performance Color	No Performance Color	Blue	
Fewer than 11 students - data not	0 Students	0% suspended at least one day	
displayed for privacy		Declined 4.3%	
2 Students		40 Students	



Conclusions based on this data:

1. Our overall suspension rate is 0%.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Academic Achievement

Implement Professional Learning Teams to improve student learning through differentiated, targeted instruction.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

ALL students will receive highly engaging, research-based instruction to develop proficiency in grade-level standards and skills. Through high-quality instruction and targeted supports and interventions, we will eliminate/reduce the predictability of learning outcomes based on race, disability, home language, and socio-economic status.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Acceleration of academic achievement for student groups who are achieving below standard.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CAASPP Data	70.29% of all students met or exceeded standards in ELA 64.35% of all students met or exceeded standards in Math.	Overall at minimum of 70% of students will meet or exceed standards for both ELA and Math Student groups will progress a minimum of 10 points in both math and ELA.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	Identify TK-5th priority standards in ELA and Math.	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	
1.2	Work in grade level learning teams to analyze assessment data and determine instructional strategies and targeted supports and interventions to accelerate learning in math and ELA	0 0 0	82,691 Title I

		economically Disadvantaged students, and Black/African American students	Increased FTE for ELD/IIntervention Teacher + ELD Coordination
1.3	Pilot a new K-5 English language arts instructional program in alignment with research-based best practices in literacy instruction.	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	
1.4	During the second hour of Wednesday's meeting time, teachers/staff work in grade-level or cross- grade level learning teams to follow the Plan, Do, Study, Act model. By analyzing assessment data from formative and summative assessments, teachers will collaboratively and systematically create high-impact lessons for students at all levels.	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	
1.5	Identify strategies, practices, and supplemental programs/materials to differentiate instruction for students who exceed standards.	Students exceeding standards	
1.6	Continue to develop our project-based learning expeditions and case studies in TK-5.	All students	

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Student Engagement

Refine and expand our schoolwide approach to Social-Emotional Learning.

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Continue to focus on social-emotional wellbeing and sense of belonging of all students by refining our programs and supports (MTSS).

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Increase a sense of belonging for all students, particularly those students who reported less favorably on the Panorama Survey

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Grade 3-5 Panorama survey, behavior records, attendance records, counseling referrals.	74% of students feel a sense of belonging. ELLs only 54%. Hispanics 80%	ELL students increase from 54% to 70%
California Dashboard - Absenteeism	Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities were all in the performance level of "very high" for absenteeism.	Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities will all move to the medium or low performance level for absenteeism. This is with the understanding of the importance of students staying home when they are ill which is particularly necessary during the Pandemic.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #		Students to be Served	Proposed Expenditures
2.1	Develop a MTSS for reducing chronic absenteeism including early and proactive interventions when students show signs of absenteeism.	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	

2.2	Analyze data from surveys and other feedback tools across student groups to identify practices and systems to enhance student connectedness and sense of belonging across campus and in each classroom	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	
2.3	Implement the CASEL standards through classroom SEL lessons and schoolwide assemblies.	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	0
2.4	Prioritize inclusion, identity, and belonging through Social Justice Book Bundles, classroom lessons, and schoolwide assemblies.	English language learners, Students with Disabilities, Hispanic students, Socio- economically Disadvantaged students, and Black/African American students	
2.5	Continue to integrate the PRIDE Habits of Character and CASEL standards into our daily CREW meetings.	All students	0
2.6	Explore different Social-Emotional curricula and create TK-5 scope and sequence.	All students	
2.7			

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

Community Engagement

Create a variety of opportunities for parents, staff, and students to give feedback and input on school-wide initiatives.C

LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Engage in a continuous cycle of input and feedback from parents/guardians, students, and staff on the climate and learning experience of ALL students and their families to support student learning and wellness.

Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Provide opportunities for students, staff and families to give meaningful feedback to ensure the school climate and learning experience are aligned with the needs of all members of our community.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
CA Dashboard - Absenteeism	Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities were all in the performance level of "very high" for absenteeism.	Hispanic, Socioeconomically Disadvantaged, and Students with Disabilities will all move to the medium or low performance level for absenteeism. This is with the understanding of the importance of students staying home when they are ill which is particularly necessary during the Pandemic.

Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Gather input and feedback from families and students regarding barriers to school attendance (empathy interviews, home visits, etc).	All students + Hispanic students, Students with Disabilities, and Socioeconomically Disadvantaged students.	
3.2	Partner with our parent/guardian site teams (Site Council, Parent Club, DEIB) to support our racial equity work and school-wide cultural heritage/history months.	All students + Hispanic students, Students with Disabilities, and Socioeconomically Disadvantaged students.	
3.3	Build community engagement and a sense of belonging for our multilingual learner families	ELL students	

	through events and meetings. Provide technology support (Parent Square, Aeries) and guidance on navigating school systems	
3.4	Hold bi-monthly "Ask the Principal" meetings and a Spring parent survey to ensure that all parents/guardians have opportunities to ask questions and give feedback throughout the school year.	All students
3.5	Work collaboratively with the Site Council to make suggestions for the new TK Play Area and identify other campus beautification projects.	TK students

Annual Review

SPSA Year Reviewed: 2023-24

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$82,691.00
Total Federal Funds Provided to the School from the LEA for CSI	\$

Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$82,691.00

Subtotal of additional federal funds included for this school: \$82,691.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00

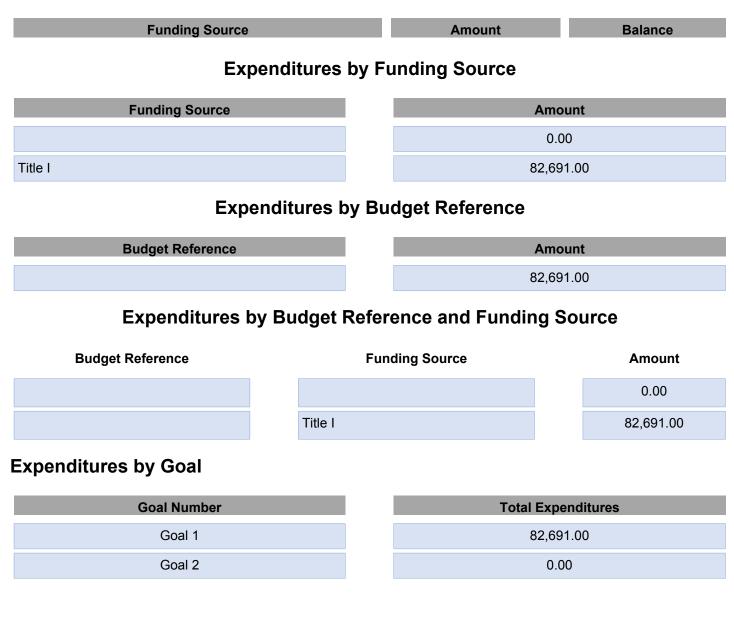
Subtotal of state or local funds included for this school: \$0.00

Total of federal, state, and/or local funds for this school: \$82,691.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source



School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 0 Classroom Teachers
- 1 Other School Staff

3 Parent or Community Members

Name of Members	Role
Peg Minicozzi	Principal
Margaret Hirsh	Other School Staff
Anya Twigg	Parent or Community Member
Margaret Hershey	Parent or Community Member
Jessica Keay	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

District/School Liaison Team for schools in Program Improvement

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 12/12/24.

Attested:

Principal, Peg Minicozzi on 12/12/24

SSC Chairperson, Anya Twigg on 12/12/24

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code* (*EC*) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at <u>LCFF@cde.ca.gov</u>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at <u>TITLEI@cde.ca.gov</u>.

Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

Additional CSI Planning Requirements:

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

Additional ATSI Planning Requirements:

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Additional CSI Planning Requirements:

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

Additional ATSI Planning Requirements:

This section meets the requirements for ATSI.

Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

Additional CSI Planning Requirements:

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Additional ATSI Planning Requirements:

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

Comprehensive Needs Assessment

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

SWP Planning Requirements:

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

CSI Planning Requirements:

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

ATSI Planning Requirements:

Completing this section fully addresses all relevant federal planning requirements for ATSI.

Goals, Strategies/Activities, and Expenditures

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Additional CSI Planning Requirements:

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Additional ATSI Planning Requirements:

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

Goal

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is:

- **S**pecific,
- Measurable,
- Achievable,
- Realistic, and
- **T**ime-bound.

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

Additional CSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

Additional CSI Planning Requirements:

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

Additional ATSI Planning Requirements:

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

Strategies/Activities Table

Describe the strategies and activities being provided to meet the goal. Complete the table as follows:

- Strategy/Activity #: Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- Description: Describe the strategy/activity.
- Students to be Served: Identify in the Strategy/Activity Table either All Students or one
 or more specific student groups that will benefit from the strategies and activities. ESSA
 Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or
 more specific student groups, including socioeconomically disadvantaged students,
 students from major racial and ethnic groups, students with disabilities, and English
 learners.
- Proposed Expenditures: List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to *EC* Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- Funding Sources: List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

Additional CSI Planning Requirements:

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

Additional ATSI Planning Requirements:

• When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

Note: Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

Note: If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.

Additional CSI Planning Requirements:

 From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Note: CSI funds may not be expended at or on behalf of schools not eligible for CSI.

Additional ATSI Planning Requirements:

Note: Federal funds for CSI shall not be used in schools eligible for ATSI.

Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
 - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

- 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
 - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. Use methods and instructional strategies that:
 - i. Strengthen the academic program in the school,
 - ii. Increase the amount and quality of learning time, and
 - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. Strategies to improve students' skills outside the academic subject areas;
 - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at <u>SISO@cde.ca.gov</u>.

Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- 1. Be informed by all state indicators, including student performance against statedetermined long-term goals (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Sections: Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <u>https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatoryguidance-evidence.pdf</u>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

- 3. Be based on a school-level needs assessment (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

CSI Resources

For additional CSI resources, please see the following links:

- CSI Planning Requirements (see Planning Requirements tab): <u>https://www.cde.ca.gov/sp/sw/t1/csi.asp</u>
- CSI Webinars: <u>https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp</u>
- CSI Planning Summary for Charters and Single-school Districts: <u>https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp</u>

Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab): <u>https://www.cde.ca.gov/sp/sw/t1/tsi.asp</u>
- ATSI Planning and Support Webinar: <u>https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf</u>
- ATSI Planning Summary for Charters and Single-school Districts: <u>https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp</u>

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <u>https://www.cde.ca.gov/fg/aa/co/</u>
- ESSA Title I, Part A: School Improvement: <u>https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp</u>
- Available Funding: <u>https://www.cde.ca.gov/fg/fo/af/</u>

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